



**JFHQ, HUMAN RESOURCE OFFICE  
MARYLAND NATIONAL GUARD  
FIFTH REGIMENT ARMORY  
BALTIMORE, MARYLAND 21201-2288**  
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<b>VACANCY ANNOUNCEMENT NUMBER</b>	<b>#05-202A</b>
<b>POSITION:</b>	<b>Aircraft Mechanic (C-130), WG-8852-05/08/10, PD#: 80399, Seq #: 261589, 261585, 171559</b> <b>SALARY: WG-05 \$16.20 to \$18.90</b> <b>WG-08 \$18.58 to \$21.65</b> <b>WG-10 \$19.99 to \$23.23</b> <b>(Steps 1-5) per hour and full range of benefits. Relocation expenses will not be paid.</b> <b>3 POSITIONS</b>
<b>DUTY LOCATION:</b>	<b>175th Wing, Maryland Air National Guard</b> <b>Warfield Air National Guard Base</b> <b>2701 Eastern Boulevard</b> <b>Middle River, Maryland 21220-2899</b>
<b>OPEN PERIOD:</b>	<b>OPENING DATE: 28 September 2005</b> <b>CLOSING DATE: 27 October 2005</b>  The resume or application must arrive at the Human Resource Office (address above) no later than 5:00 p.m. on the closing date indicated.
<b>WHO MAY APPLY:</b>	<b>NATIONWIDE:</b> This is a Maryland Air National Guard Excepted Service (Dual-Status) Technician position open to current enlisted members of the Maryland Air National Guard and those eligible for membership.
<b>DUTIES:</b>	Directs, monitors or performs overall maintenance, servicing, inspections and documentation for one or more aircraft. Work is performed in complex working conditions under time and/or mission constraints to include all weather and night operations. Ensures aircraft documentation and Maintenance Information Systems (MIS) accurately reflect the airworthiness of the Aircraft. Provides technical guidance and assistance to flight crews regarding observed discrepancies and experience in-flight characteristics and system malfunctions. Performs in-process and final inspection of aircraft components undergoing repair, overhaul and/or modification to verify and certify by signature adherence to work techniques, procedures and quality standards established by applicable publications. Plans, develops and conducts training during the technician work week to a multi facet workforce comprised of from 3 to 8 assigned military positions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises and Operations Other Than War (OOTW). Compiles with safety, fire, security, and environmental and housekeeping regulations. Performs other duties as assigned.
<b>QUALIFICATIONS REQUIRED:</b>	<p><b>General Experience:</b> Experience, education, or training that has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.</p> <p><b>Specialized Experience:</b> Must possess 18 months of the following experience: Experience in repairing, rebuilding, or overhauling aircraft systems and major components using the tools of the trade; experience which demonstrates the skill to align, adjust and rig systems and controls after the replacement of parts, components and major repairs; experience in operating a variety of measurement, test and diagnostic equipment utilized in troubleshooting and repair of aircraft; experience in inspecting the full range of mechanical systems with the ability to analyze existing or foreseeing problems and recommend corrective action; experience using a wide variety of technical publications to include complex schematics and specifications; and experience must demonstrate ability to direct and monitor maintenance performed by other Aircraft Maintenance Specialist.</p> <p><b>Physical Effort:</b> Involves climbing, stooping, standing, bending, stretching, and working in tiring and uncomfortable positions. Requires moderate to strenuous physical exertion. Lifts equipment and components weighing from 20 to 50 pounds and occasionally lifts weights up to 80 pounds, such as generators, engine starts, and ejection seats.</p> <p><b>Military Compatibility:</b> Prior to appointment to this position the selectee must be qualified for, or assigned to a compatible military position in one of the following DMOS/DAFSC specialties: Enlisted AFSC: 2A3XX, 2A5XX</p>
<b>BASIS FOR RATING:</b>	<b>Substitution Of Education for Specialized Experience:</b> Job related education/training in aviation technology may be substituted on a day-for-day basis for not more than nine (9) months of the required specialized experience.

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	<p>APPLICANTS WHO ARE SUBSTITUTING EDUCATION FOR SPECIALIZED EXPERIENCE (TOTALLY OR PARTIALLY) MUST INCLUDE EITHER AN OFFICIAL COLLEGE TRANSCRIPT; OR STATEMENT FROM THE REGISTRAR, DEAN, OR OTHER APPROPRIATE OFFICIAL OF THE COLLEGE OR INSTITUTION.</p>
<b>KSA's (Knowledge, Skill, &amp; Ability)</b>	<p>Applicants meeting the basic qualifications may be further rated and ranked on their experience related to the knowledge, skills and abilities (KSA's) stated below. These KSA's are essential for successful performance in the position. Each applicant should fully explain on their resume or application or on a separate attachment how they meet each KSA listed below: Address the following factors in detail; giving dates of experience and in what position the experience was gained. This information is used only for ranking and rating of applicants and not used for qualifying applicants. Resume must reflect applicable experience.</p> <p>(a) Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimension</p> <p>(b) Knowledge of aircraft components and maintenance procedures</p> <p>(c) Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required</p> <p>(d) Ability to inspect aircraft, determine mechanic deficiencies and analyze results</p> <p>(e) Ability to interpret instruction material, schematics and specifications for complex mechanical problems on assigned aircraft</p>
<b>HOW TO APPLY:</b>	<p>Persons meeting the requirements or qualifications for this position must submit a complete application to the address listed in the header section of this announcement.</p> <p><b>Complete, assemble, sign and send the following:</b></p> <ol style="list-style-type: none"> <li>(1) An OF 612, SF 171 or a Resume with the information requested on (HRO RESUME GUIDANCE for applying for Federal positions). MDNG HRO Pamphlet 1-335 (<i>Applying for Maryland National Guard Technician Employment</i>) and OF-510 (<i>Applying for Federal Employment</i>) can be reviewed for further reference.</li> <li>(2) Applicable Documentation requested in the Announcement.</li> <li>(3) A separate resume or application is required for each vacancy announcement. Resumes or applications, which do not provide all the information requested in the vacancy announcement or attachment may cause loss of consideration for this position. If necessary attach additional pages, include your Name, Social Security Number, Rank, MOS/ AFSC and the Vacancy Announcement Number on each page. Resumes or applications will not be returned. Qualifications will be based solely upon information supplied in the application packet. (Described in depth, in the applicant's own words.) Experience will be evaluated based upon relevance to the position for which the application is made. Description of experience should include job titles, starting and ending dates (DD/MM/YY), hours per week, duties, accomplishments, rewards, awards, employers' name and address, supervisor's name, and phone number, and if we may contact him/her.</li> <li>(4) Federal Technicians (current and prior) need to supply highest previous grade and step.</li> <li>(5) <b>You are allowed</b> to email applications or resumes. Fax resumes and applications will not be accepted.</li> <li>(6) APPLICATIONS/ RESUMES THAT HAVE BEEN MAILED IN A U.S. GOVERNMENT ENVELOPE WILL NOT BE ACCEPTED.</li> </ol> <p>In addition, applicants are requested to submit "Background Survey Questionnaire." The Background Survey Questionnaire will not be used in the selection process. The information will be used for statistical purposes only, and disclosure by the applicant is discretionary.</p> <p><b><u>CONDITION OF EMPLOYMENT:</u></b></p> <p>As a condition of employment, all National Guard Military Technicians are appointed in the excepted service under the authority of 32 U.S.C. 709, and are required to serve a one-year trial period. This trial period is used to monitor the employee's job performance, personal conduct, and determine if they possess the qualities necessary for continued government service.</p> <p><b><u>WAGE GRADE Employees:</u></b> Selectee(s) will be required to satisfactorily complete a Physical Examination prior to being assigned to this position. Upon notification of Selection, Selection package will be forwarded. Point of Contacts to schedule a Physical Examination for: <b>ARMY</b> is 1LT Sahid-Hicks (410) 436-6279; <b>AIR</b> MSgt Bloodworth (410) 918-6289.</p>
<b>INFORMATION FOR CURRENT OR FORMER MILITARY PERSONNEL:</b>	<p><b><u>MILITARY SERVICE (IF APPLICABLE):</u></b> Resumes or applications must include: (a) Branch (including National Guard); (b) Inclusive dates of military service (c) MOS/AFSC's or SSI's held or previously held; (d) Title and dates of military schools; (e) Military grades held, description of military duties performed and (f) current unit of assignment.</p> <p><b><u>CREDITING EXPERIENCE:</u></b> National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with actual number of months the member has been in the National Guard provided such service is</p>

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related to the position to be filled.

**The Maryland National Guard is an Equal Opportunity employer.** Qualified applicants receive consideration without regard to age, race, color, religion, sex, national origin, lawful political or other affiliations, marital status, membership or non-membership in an employee organization, or any handicap which does not interfere with accomplishment of position requirements.

**Provisions of Tech Pers Reg 335-2 (Merit Placement Plan) dated 1 Dec 96 apply.**